

# Strategic Plan 2018-23 Open Meeting

Dr David Prout, PVC Planning and Resources

Professor Anne Trefethen, PVC Academic Resources and Information Systems

Professor Martin Williams, PVC, Education.

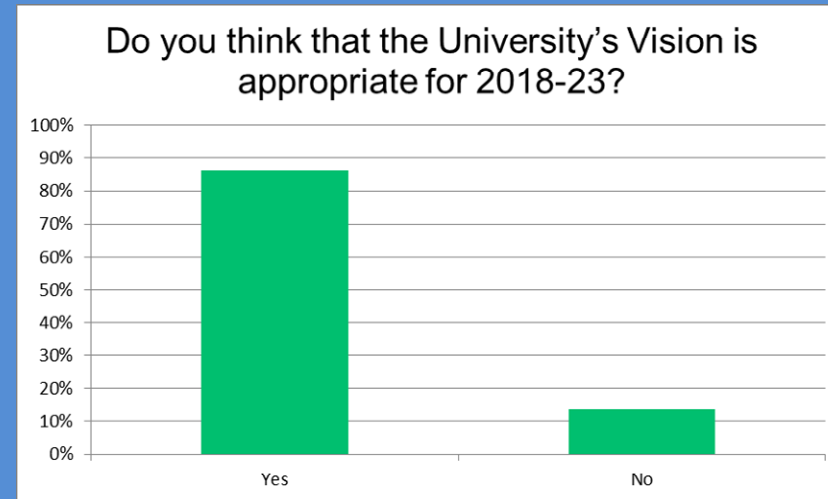
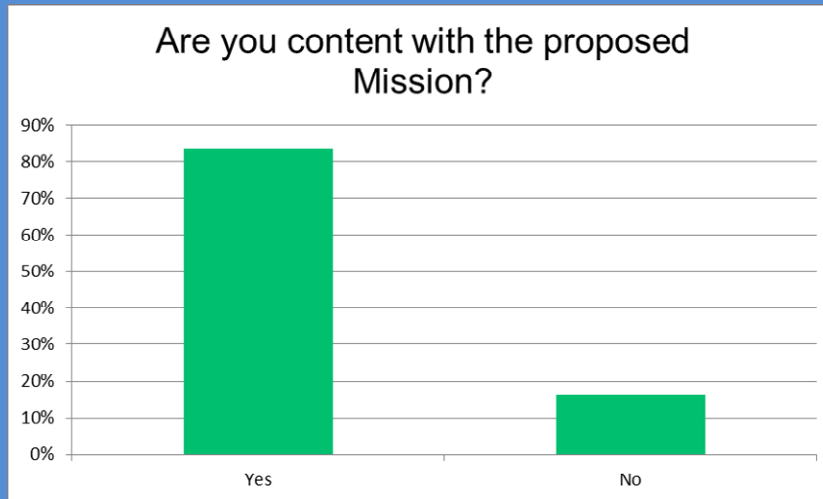
Dr Mike Glover, Director Planning and Council Secretariat

21 June 2018

## Purpose of this session

- Provide headlines on feedback from the on line consultation
- Outline the priorities for consideration by PRAC and Council at their concluding meetings of term
- Discuss the current plan with you

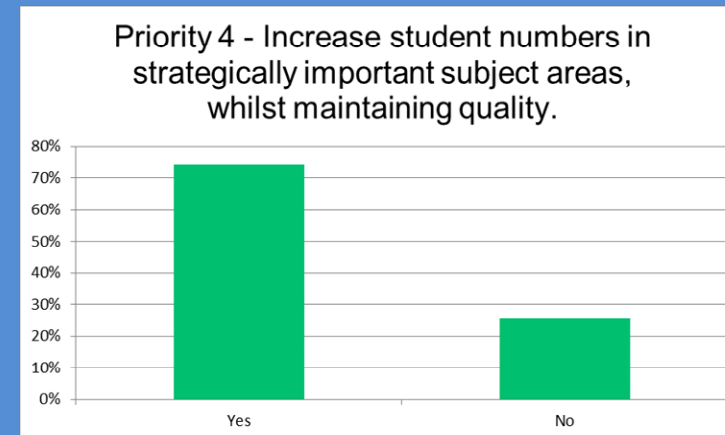
# Mission and Vision



- -ve -Conservative, predictable and wordy.
- +ve – Strong support for the inclusion of diversity.

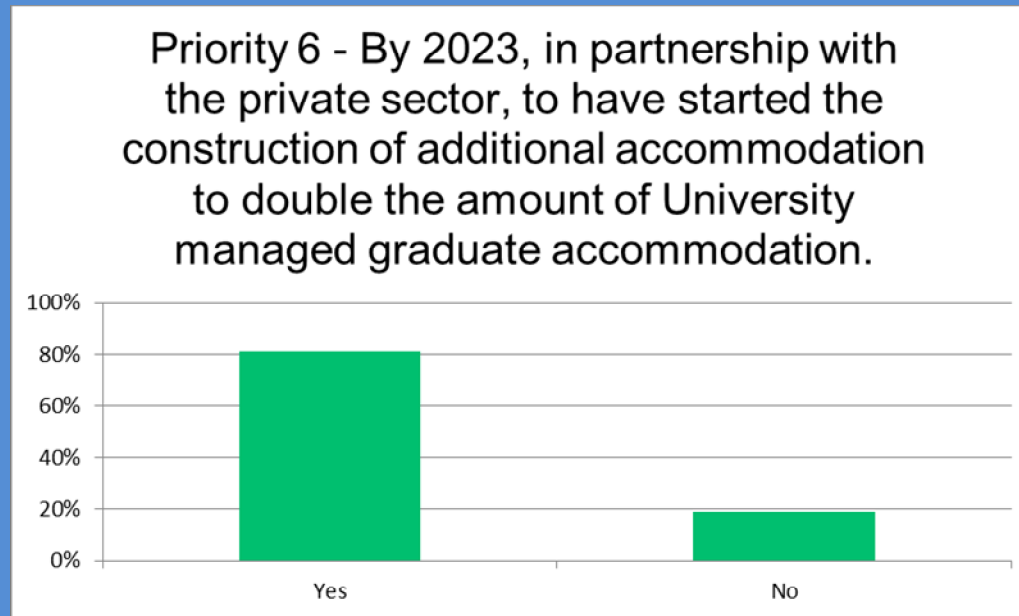
## Education Priorities

- Priorities 1, 2, 3, and 5 > 85% support
  - Clarity sought on how delivery will be achieved across the collegiate University
- 74% support for Priority 4
  - Clarity required – which subjects, how defined / decided.
  - Consequences – on staff, infrastructure, colleges, & the city.



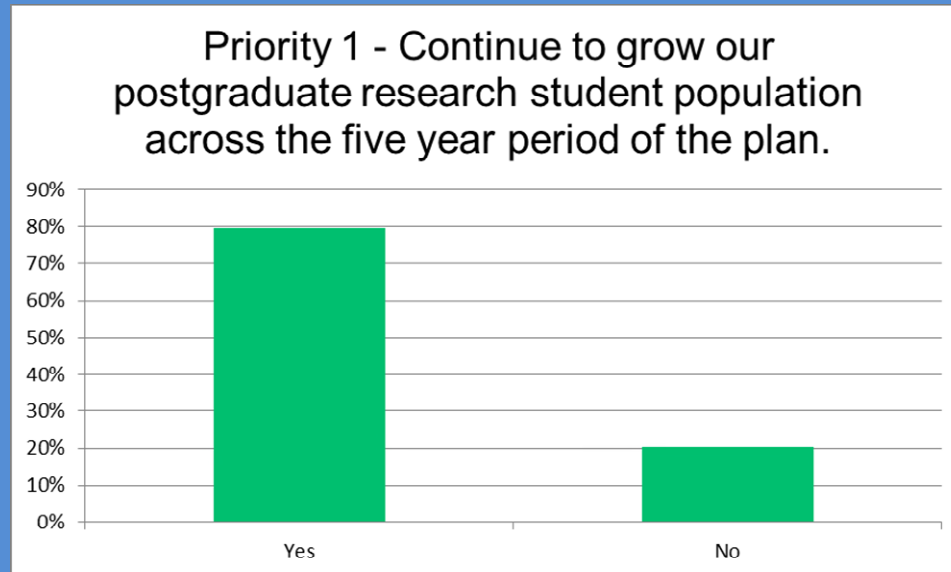
# Education Priorities

Mission				
Vision				
Themes and Commitments				
Education	Research	Engagement & Partnership	People	Support



- Some concern at risks of such partnerships.

# Research Priorities



- Consequences on academic, technical, support & admin staff, as well as physical infrastructure, and colleges.

## Research Priorities



- P2 & P3: Invest substantially in the research environment, and the scale and scope of our internal research fund - both >95% supported.
- P4: Engage with business to grow volume and value of industrial research (87% supportive).

Need for a priority relating to innovation activities

## Engagement & Partnership



- The 4 commitments & 5 priorities received >87% support
  - C1: some uncertainty of what a world class innovation ecosystem is.
  - C2 : The University should prioritise becoming a good all-round Oxford citizen
  - C3: research should not necessarily be led by policy – reverse may be more appropriate
  - C4: explicit reference to collaboration with European institutions required



# People

Mission				
Vision				
Themes and Commitments				
Education	Research	Engagement & Partnership	People	Support

- > 94% supportive of the commitments. Feedback relating to:
  - Brexit
  - Pensions
  - Payment and reward, and costs of living in / commuting to Oxford, and impact on wellbeing.
  - Contracts
  - Diversity

# Feedback on “Resources” Commitments and Priorities



- Invest in staff not just buildings
- University should be ethical in its investments, and fundraising approaches
- Concern that private sector partnership does not compromise academic freedom
- Importance of maintaining and improving the estate
  - Environmental sustainability

# The revised priorities

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